



ہائر ایجوکیشن کمیشن

HIGHER EDUCATION COMMISSION

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No. 1-3/AD-QA/HEC/NQAC-20/2015/386

Date: July 08, 2015

Subject: HEC Minimum Eligibility Criteria for the Appointment of Faculty Members at HEIs/DAIs

Dear Sir/Madam,

The National Quality Assurance Committee (NQAC) in its 20th meeting held on May 15, 2015 decided that universities/DAIs may also consider the following parameters in the assessment of faculty members for appointments and promotions in addition to HEC Minimum Eligibility Criteria for the Appointment of Faculty Members at HEIs/DAIs:

- ✚ Teaching
- ✚ Supervision of MS/MPhil and PhD students
- ✚ Relevance and impact of funded research projects on the developments of country
- ✚ Research publications
- ✚ Contributions to profession, for example, Member of Professional Societies, Editors of Research Journals, and Reviewer of research papers of journals and Conferences
- ✚ Contribution to Society

Further, it was also resolved that the actual duration of PhD program up to 4 years and actual duration of post-doc program shall be considered as research experience. These are minimum eligibility conditions and the university may make the criteria further stringent.

With kind regard,

Sanallah Memon

The Registrar

All Public/Private Sector Universities

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- The Director General (QAA), HEC, Islamabad
- The Director QEC, All Public/Private Sector Universities
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